

Work Permit Requirements

Child Labor Law Updates

2017 Wisconsin Act 11 was signed by Governor Walker yesterday and published on June 22, 2017. **The effective date of this law is June 23, 2017.** The law removes the requirement that 16- and 17-year-old minors obtain work permits. This law also changes the terminology and refers to the "employment of minors" instead of child labor.

What this means for you:

Effective June 23, 2017,

- 16- and 17-year-old minors **do NOT** have to obtain a work permit prior to beginning work. You will no longer issue work permits for minors ages 16 or 17.
- The law makes no changes to the requirements for minors younger than 16. Minors younger than 16 will need to obtain a work permit prior to beginning work. You will continue to issue work permits as usual for minors younger than 16.
- This law makes no changes to any other child labor provisions. There are no changes to the maximum hours or times of days that minors younger than 16 may work, or the types of work that minors may perform.

The complete text of the law can be viewed here: <http://docs.legis.wisconsin.gov/2017/related/acts/11>

Where can I get a work permit?

You can apply for a work permit at your school office or call 608-266-6860 for information on where in your area you may apply for a work permit.

What do I need to obtain a work permit?

- The minor's birth certificate, driver's license or other proof of age
- The minor's social security card
- A letter from the employer with the employer's address and phone number stating what work the minor will be doing and the hours of work.
- Written consent from the minor's parent
- \$10 permit fee